

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 14, 2003, are as follows: Average increases of 23 cents (2.9 percent) for Level 1 and 32 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	468	7.95	11.95	6.50
CASHIER-CHECKER	386	7.20	10.45	6.00
CUSTOMER SERVICE ASST	69	7.91	10.00	6.66
OFFICE CASHIER	34	9.90	13.53	7.60
ACCOUNTING CLERK	8	9.82	12.02	7.50
RECREATION ATTENDANT	61	7.07	10.17	5.50
DESK CLERK	169	7.96	10.01	7.01
NF - 2				
HEAD SALES PERSON	35	9.98	12.35	8.60
STORE DETECTIVE	57	8.85	13.74	7.00
HEAD CUSTOMER SVC ASST	29	10.42	12.70	7.84
PAYROLL CLERK	14	12.87	14.90	10.77
SECRETARY	72	12.10	14.73	8.00
DATA ENTRY SPECIALIST	48	10.91	13.26	10.00
ACCOUNTING TECHNICIAN	75	11.41	14.76	9.25
NF - 3				
DEPARTMENT MANAGER	138	10.59	13.00	8.85
EXECUTIVE SECRETARY	181	14.12	20.80	10.30
BOOKKEEPER	37	13.74	18.22	10.05

WAGE AREA : #159 Duval, FL
 ORDER DATE : January 10, 2003
 SURVEY : #018/020-32